

## Accessibility Policy

### Introduction

Focus Foundation is committed to ensuring that our website is accessible to all users, including individuals with disabilities. We strive to provide an inclusive digital experience that meets the diverse needs of our audience. This Accessibility Policy outlines our efforts to enhance the accessibility and usability of the Focus Foundation website.

### Accessibility Standards

The Focus Foundation aims to comply with the Web Content Accessibility Guidelines (WCAG) 2.1, Level AA. These guidelines provide a set of standards designed to make web content more accessible to people with a wide range of disabilities, including visual, auditory, physical, speech, cognitive, language, learning, and neurological disabilities.

### Measures to Support Accessibility

To ensure accessibility, the Focus Foundation has implemented the following measures:

- **Design and Development:** Our website is designed and developed with accessibility in mind, incorporating best practices and standards to enhance usability.
- **Regular Audits:** We conduct regular accessibility audits and testing to identify and address any accessibility issues.
- **User Feedback:** We encourage feedback from users on accessibility issues and are committed to making necessary improvements based on this feedback.

### Accessibility Features

Our website includes several features to improve accessibility:

- **Keyboard Navigation:** The website is navigable by keyboard, allowing users who cannot use a mouse to access all interactive elements.
- **Text Alternatives:** Images, videos, and other non-text content include alternative text descriptions to convey the purpose and meaning of these elements.
- **Responsive Design:** The website is designed to be responsive and adaptable to different devices and screen sizes, ensuring a consistent experience across platforms.
- **Contrast and Readability:** We use sufficient colour contrast for text and background elements to enhance readability for users with visual impairments.

### Third-Party Content

While we strive to ensure that all content on the Focus Foundation website is accessible, some third-party content may not fully meet our accessibility standards. We are committed to working with third-party providers to improve the accessibility of such content where possible.

### Ongoing Efforts and Training

The Focus Foundation is dedicated to continuous improvement in website accessibility. Our ongoing efforts include:

Training: Providing accessibility training for our web development and content creation teams.

Updates: Regularly updating our website to incorporate new accessibility features and address identified issues.

User Testing: Engaging with users, including individuals with disabilities, to test and provide feedback on our website's accessibility.

### **Feedback and Contact Information**

We value feedback from our users and are committed to addressing any accessibility issues promptly. If you encounter any accessibility barriers on the Focus Foundation website, or would like to request information in relation to the content on the website that is not accessible, please contact us at: [info@focusfoundation.org.uk](mailto:info@focusfoundation.org.uk)

When providing feedback, please include:

- A description of the accessibility issue.
- The URL of the page or specific content where the issue was encountered.
- Your contact information (optional) for follow-up.

### **Policy Review and Updates**

The Focus Foundation regularly reviews and updates this Accessibility Policy to ensure ongoing compliance with accessibility standards and to reflect improvements made to our website. Any changes to this policy will be posted on this page, and the revised policy will take effect immediately upon posting.

### **Legal Compliance**

Our commitment to accessibility is aligned with our obligation to comply with applicable accessibility laws and regulations, including the Equality Act 2010.

By using the Focus Foundation website, you acknowledge and agree to our commitment to accessibility and our efforts to provide an inclusive digital experience for all users. Thank you for your support and cooperation.

For any questions or concerns regarding this Accessibility Policy, please contact us at: [info@focusfoundation.org.uk](mailto:info@focusfoundation.org.uk)

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